

Ripley County Commissioners Meeting
May 8, 2017

The Commissioners' meeting opened promptly at 7:00 a.m. Monday, May 8, 2017 at the Ripley County Highway Garage, Osgood, Indiana. All Commissioners were in attendance as well as Auditor Wagner.

Superintendent Toops advised the final phase of the bridge inspections were completed by USI.

Foreman Huntington advised 1400N to the intersection of 229 and Coonhunters Road had been paved.

Foreman Kissell advised the grant meeting with Rising Sun Regional Foundation for the grant to help fund new dump trucks was 5/22/2017. He also advised he had obtained a quote of approximately \$3000.00 for a new lift gate and would be ordering and installing at the highway garage.

Foreman Brunner advised old county line road would be paved w/o 5/8/2017 depending on weather.

With no further business to attend, Commissioner Linville moved to recess to the annex. Commissioner Stratton seconded and the motion passed with 3 yes.

Commissioner Stratton moved to reconvene the meeting with a second from Commissioner Linville. Motion passed with 3 yes and Commissioner Stutler opened the meeting with the Pledge to the Flag. Commissioner Stutler, Linville, and Stratton, County Attorney Ertel, and Auditor Wagner were in attendance.

Maintenance—Mr. John Lohrum 8:04:00

Mr. Lohrum advised he had called Cintas as the Fire System Alarms at the Courthouse were not functioning properly.

BREAK—Commissioners inspected the offices in the annex building being prepared for the Coroner and Election.

Technology—Ms. Kelly Vollet

Ms. Vollet advised there had been problems with the phone system and fax transmissions and Comcast was working on repairing it.

Pinnacle Mailing—Mr. Joe Baker

Mr. Baker advised he had a proposal that was still less than the current lease amount and would provide the same Pro 2000 model mail machine for both buildings. For a 60 month contract the total cost for both machines would be \$884.79 per month.

Commissioner Linville moved to lease both machines with a second from Commissioner Stratton. Motion passed with 3 yes.

EMA—Mr. Patrick Rose

Mr. Rose advised the ADA assessment was currently being done and a committee would be established. He also requested permission to apply for a health grant. Commissioner Linville moved to proceed with the health grant with a second from Commissioner Stratton. Motion passed with 3 yes.

Sheriff—8:58:40

Sheriff Cumberworth presented an application for LPN Lana Crow as jail nurse. Commissioner Stratton moved to approve the application with a second from Commissioner Linville. Motion passed with 3 yes.

Sheriff Cumberworth then had Mr. Dennis Dunlap of Dunlap Consulting discuss the comp time issue. Mr. Dunlap presented some options comp time and sick time for consideration. The commissioners discussed these options. Commissioner Stratton moved to change comp time as follows: Section 7 employees (Law Enforcement) would be able to bank a maximum not to exceed 80 hours and all other employees could bank a maximum of 2 times their normal work week. Commissioner Linville seconded and the motion passed with 3 yes.

Sick Time was also addressed and Commissioner Linville moved to approve the Option 2 and 3 provided by Mr. Dunlap. Option 2 provides that employees that retire under their appropriate retirement plan would be paid their unused sick time accumulated.

Option 3 states that sick time accumulated would not be paid to employees for termination of employment. Additional revisions for the handbook would include: 1) Clarification that sick time is intended solely for the event of illness or injury and may not be used for any other absences 2) Employees may supplement the amount of workers comp with sick time, unused comp time, or vacation days in that order. The combination of work comp payments, sick time, and vacation days cannot exceed the employee's normal weekly wages. Commissioner Stratton seconded and the motion passed with 3 yes.

Ripley County Drug Coalition—Ms. Amy Phillips

Ms. Phillips advised the Coalition had collected \$22,690.00 for operation. They had provided grants to Ripley County Health Dept., Milan Christian Church, Choices, Better Options, RCATS, and the Ripley County Prosecutor's Office for a total of \$15,000.00.

These organizations would be providing claim requests to the Auditor for payment as well as the Ripley County Drug Coalition for \$5000.00.

Health Dept.—Ms. Vicky Powell

Ms. Powell provided the commissioners with a letter from the Health Board stating they had voted to transition the two remaining employees covered under the Health Board Handbook to the Ripley County Employees Handbook effective at the employees' next anniversary date in 2017. The letter provided how accrued sick time, vacation, and comp time would be treated.

EMS—Mr. Scott Huffman

Mr. Huffman presented the commissioners with employee applications for Mr. Joshua Walston, Mr. Gary Hardin, and Ms. Renee Wolfla. Commissioner Linville moved to approve them with a second from Commissioner Stratton. Motion passed with 3 yes. The present location at Delaware was discussed and appraisals of the property will be obtained to determine the course of action for the property.

Tourism—Ms. Katherine Taul

Ms. Taul, torchbearers of the torch relay, and other individuals were present for the unveiling of the Indiana Bicentennial Torch display in the foyer of the annex.

APEX--Health Insurance: Ms. Toni Stinson

Ms. Stinson reviewed the decisions made thus far for the 6/1/2017 renewal of the health and dental insurance for county employees.

- 1) All employees will be offered the Health Saving Account option only
- 2) Southern Scripts would be the Pharmacy Manager
- 3) There would be NO doctor network or hospital network allowing employees to use any physician or hospital they chose.
- 4) Reimbursements would be made using a referenced based pricing structure.
- 5) Dental Coverage would be self funded also.

Ms. Stinson then presented an Agenda with items that still needed to be decided.

- 1) Third Party Administrator: She advised Heritage had provided the best rate for the referenced based pricing but did not have any experience with the program. She advised she had contacted GPA who had 10 years experience and they agreed to meet the pricing of Heritage and she advised she felt GPA would give much better service to the employees. Commissioner Linville moved to use GPA as the third party administrator. Commissioner Stratton seconded and the motion passed with 3 yes.
- 2) Physician reimbursement level: The 90th percentile or 100% of billed was discussed and Commissioner Stratton moved to use the 90th percentile plan. Commissioner Linville seconded and the motion passed with 3 yes.

- 3) Employer Contributions to the HSA: The commissioners discussed “seeding” the HSA to start funding the employees account. Commissioner Stratton moved to provide up to \$500.00 to each employee, to be paid quarterly, and each employee MUST provide documentation the account is active prior to the payment. Commissioner Linville seconded and the motion passed with 3 yes.
- 4) HSA Sponsored Bank: The commissioners requested Ms. Stinson contact MainSource Bank and Friendship Bank to be the Sponsored Bank. No decision was made on this at this time.
- 5) Dental: NO network would be specified and the payments would mirror the current high plan coverage. Cost to the employee would be the current dental network costs.

Ms. Stinson made the following proposal for the implementation of the HSA to give the employees information on the program.

- 1) Provide mandatory enrollment attendance
- 2) Provide evening meetings for spouses and those not available during the day.
- 3) Follow up meeting quarterly to refresh the program and procedures
- 4) Periodic communications

A Telemedicine and the RX Help Center was discussed and NO decision was made on either of those for the renewal.

Ms. Stinson provided several options of the Health coverage and the costs to employee. The commissioners requested she prepare the option of keeping the employees portion of the premium the same as it is now and she will have it at the next meeting May 22, 2017. Commissioner Linville moved to approve the minutes of the April 24, 2017 meeting with a second from Commissioner Stratton. Motion passed with 3 yes.

Commissioner Linville moved to approve the claims as presented with a second from Commissioner Stratton. Motion passed with 3 yes.

The Commissioners signed the Payroll Vouchers, Claim Vouchers, and Claims being paid from the commissioners’ budget and the Ohio County Riverboat Grant.

With no other business to attend, Commissioner Linville moved to adjourn the meeting with a second from Commissioner Stratton. Motion passed with 3 yes.

_____ Gary Stutler

_____ Rodney Stratton

_____ Robert Linville

Attest: _____ William Lee Wagner—Ripley County Auditor