

Ripley County Commissioners Meeting

March 26, 2018

The Commissioners' meeting opened promptly at 7:00 a.m. Monday, March 26, 2018 at the Ripley County Highway Garage, Osgood, Indiana. All Commissioners were in attendance as well as Auditor Wagner.

USI Consultants representative Ms. Sheri Hines was in attendance to advise INDOT has changed some special inspections requirements and presented the new 4 year contract for bridge inspections. Cost of the full contract is \$268,282.74.

She advised they will start around May with the paperwork for the new Community Crossings grant cycle.

Superintendent Toops discussed the disposal of the county highway trucks that are being replaced. Per Attorney Ertel they should be placed on the county auction website if not being traded in for the new trucks.

With no further business to attend, Commissioner Stratton moved to recess to the annex. Commissioner Linville seconded and the motion passed with 3 yes.

Commissioner Stratton moved to reconvene the meeting with a second from Commissioner Linville. Motion passed with 3 yes and Commissioner Stutler opened the meeting with the Pledge to the Flag. Commissioners Stutler, Linville, Stratton, County Attorney Ertel, and Auditor Wagner were in attendance.

Maintenance—Mr. John Lohrum

The commissioners discussed the quotes from QPH and Dunlap for the replacement filters that are replaced every 5 years in the courthouse.

QPH quote--\$1735.00

Dunlap Quote--\$1460.00

Commissioner Stratton moved to accept the quote from Dunlap with a second from Commissioner Linville. Motion passed with 3 yes.

Next the commissioners discussed the quotes from QPH and Dunlap for the coil replacement on the uninvent heater/AC in the courthouse security area.

QPH quote \$1360.00

Dunlap quote \$1336.00

Commissioner Linville moved to approve the quote from QPH as they have been servicing the uninvents in the courthouse in the past and have worked on this one also. Commissioner Stratton seconded and the motion passed with 3 yes.

Treasurer—Shredder

Ms. Shawna Bushhorn presented the commissioners with the quotes for the shredder on behalf of Treasurer Amy Copeland who was unable to attend.

Batesville Business Machines quote \$849.00

Office Shop Quote \$899.00

Commissioner Stratton moved to approve Batesville Business Machines with a second from Commissioner Linville. Motion passed with 3 yes.

The Treasurer is to contact Batesville Business Machines.

Technology—Ms. Kelly Vollet

Ms. Vollet advised the highway phone system replacement is to be installed April 18 by Integration Partners.

Sheriff—Sheriff Cumberworth

Sheriff Cumberworth advised the emergency shut off valves that needed to be replaced were tagged incorrectly and needed to be open valves that were around \$400.00 more. He advised Dunlap would not be billing for the additional.

Parks—Mr. Kenny Bowling and Mr. Chris Schmaltz

Quotes for the new storage building were received from Gosman, Burdette Builders, and New Marion Sales and were discussed. There were differences in the quotes and Mr. Schmaltz and Mr. Bowling were instructed to get quotes that were exactly the same to be considered at the next meeting.

Koorsen Fire—Ms. Shannon Brown

Ms. Brown presented the commissioners with quotes to provide the fire extinguisher inspections and the repair along with monitoring the system. There were some discrepancies of the count and she was asked to verify the numbers and present the finding at the next meeting.

Attorney Ertel addressed the Opioid Litigation that had been discussed at a previous meeting and stated he saw no downside to choosing a firm to represent Ripley County in a suit to recover some costs. This will be addressed at another meeting.

Auditor Wagner addressed the commissioners about the “Employee Health Deduction May Holiday.” At the previous meeting the commissioners had voted to have the employee deductions deposited to the employee’s health savings account. However there were several employees that had not opted to open a health savings account and would not be able to have those deductions deposited to an account. The recommendation from Auditor Wagner was to have each employee having deductions from their pay receive the “Holiday” and no deductions be withheld in May. This would provide extra in each paycheck in May and the employee could do as they pleased with those funds.

Commissioner Stratton moved to accept the recommendation with a second from Commissioner Linville and the motion passed with 3 yes.

Next Auditor Wagner stated there had been an employee that had opened a Health Saving account but had not provided the Auditor's office with the account number to allow deposits to be made to his account that were being provided by the county. He requested that commissioners approve the funding of the Health Savings Account for this employee retroactive to the date the account was opened.

Commissioner Stratton moved to approve the funding back to the date the account was opened with a second from Commissioner Linville. Motion passed with 3 yes.

Highway—Superintendent Ray Toops

Mr. Toops presented the commissioners with an agreement with Milestone for improvements to County Road 550 East extending the road to the property owned by Scott Morris. Ripley County will take over the road August 1, 2018.

The Bridge Inspection Contract with USI Consultants for the \$268,282.74 was reviewed and Commissioner Stratton moved to approve the contract with a second from Commissioner Linville. Motion passed with 3 yes.

The last item on the agenda was the Finance Committee Recommendation to the Council pertaining to Holiday Pay as currently written in the Ripley County Employee Handbook. The County Council had discussed the issue at their March 19, 2018 meeting. The Council voted to approve the recommendation and have it presented to the commissioners for their consideration at the March 26, 2018 meeting.

The recommendation was "The commissioners abandon the proposal for overtime other than as paid to law enforcement after 86 hours in a 14 day period and for all other non-law enforcement employees who would be paid overtime after 40 hours of **actual hours worked**. Further, the Finance Committee recommends that overtime be paid at the rate of time and one-half for the **actual hours worked** after 40 hours per week for all county employees excepting law enforcement and correction employees. Also, holiday pay for a shift should be based on the employees' actual shift/day **NOT** to exceed eight hours. Finally, the Finance Committee recommends that the Ripley County Handbook overtime policy be amended to reflect the recommendations of the Finance Committee and mirror the Fair Labor Standards Act regarding payment of overtime."

The Commissioners discussed the recommendation at length. Commissioner Stratton moved to remove the paragraph on Holiday Pay on page 21 of the Employee Handbook and retain the Holiday Pay would be the same as the regular shift/day of the employee. Commissioner Linville seconded and the motion passed with 3 yes.

Auditor Wagner presented the commissioners with the minutes of the March 12, 2018 meeting along with claims. Commissioner Stratton moved to approve with a second from Commissioner Linville. Motion passed with 3 yes.

The Commissioners signed the Payroll Vouchers, Claim Vouchers, and Claims being paid from the commissioners' budget.

With no other business to attend, Commissioner Linville moved to adjourn with a second from Commissioner Stratton. Motion passed with 3 yes.

_____ Gary Stutler

_____ Rodney Stratton

_____ Robert Linville

Attest: _____ William Lee Wagner—Ripley County Auditor